



STATE OF WEST VIRGINIA



WORKERS' COMPENSATION SAFETY POLICY STATEMENT

VISION: Working together to create a safer and healthier work environment for all state employees.

This policy recognizes that:

- ❖ The State will provide the resources to maintain a safe workplace for all employees.
- ❖ Employees who are safe and healthy deliver a higher quality of service to West Virginia citizens, and live a happier and more productive life.
- ❖ Safe workplaces help protect employees from injury and illness.
- ❖ West Virginia has a commitment to keeping our employees safe. This commitment includes principles such as:
 - Integrity
 - Individual accountability
 - Open communication

Safety initiatives to achieve our vision:

- ❖ Set aggressive safety goals and instill a positive attitude regarding safety in all state workers.
- ❖ Provide employee education related to identifying, assessing and eliminating/controlling risks.
- ❖ Promote job safety by supporting and recognizing safety excellence.
- ❖ Report incidents, accidents and/or unsafe conditions or equipment immediately.
- ❖ All employees must accept and follow established departmental safety procedures

The State of West Virginia SAWC program will provide a model for safety procedures, support, guidance, training and tools to help all agencies implement this policy.